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-\$. /0!2.3#41

0. @7/#Y#4&!74;!#431&/73#4&!3?1!/10.%30!74;!#431/A/1373#\$!\$N!1EA1/#@1430!F###!81!;.1=!c\$.!F###!F\$/G!#4!
A7#/0!#4!3?1!%78C!8.3!'\$.!F###!411;!3\$!A/1A7/1!#4;#B#;.7%!/1A\$/30C!.0#4&!1#3?1!/!F?\$%1!<%700!;737!\$/!'\$.!/\$F4=!!
!

9).'+0+;#%&/6% -)(#

[A\$4!0.<<100N.%!<\$@A%13#\$!\$N!3?1!<\$. /01C!'\$.!F###!81!78%1!3\$P!

I= 01/N\$/@! @\$;1/4! @\$%1<.%7/! 8#\$%\$&'! 74;! &1413#<0! 1EA1/#@1430! .0#4&! &#B14! A/\$3\$<\$%0C! F?#%1!

I6<)1&?)!

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M%3?\$.&? !3?1!#43143!#0!N\$/!3?#0!<\$./01!3\$!81!;1%#B1/1;!#4!A1/0\$4C!0?\$\$.%;!74'!.4#B1/0#3'D;1<%7/1;!1@1/&14<'!
/1b.#/1!0\$@1!\$/!7%!

V%%;?)#<'% -)!\$/!K%W0??.#A0'),%0!7/1!3?1!A/1N1//1;!8/\$F01/0!3\$!\$A3#@7%%'!.01!2 ` K=! [A;731!'\$.!/8/\$F01/0!N/1b.143%!='!63.;1430!#431/1031;!#4!1B7%.73#4&!3?1#/#431/413!0A11;C!A%1701!<#<G!<')"!!

!
M<<100!3\$!1\$\$@!H#N!41<1007/'J!F##!81!B#7!2 ` K=!, \$/!31<?4#<7%!700#0374<1!F#3?!1\$\$@C!A%1701!<\$437<3!3?1!
` 1031/4!>1<?4\$%\$&'!61/B#<10!X1%A;10G!73![?33A0P55F30-. F\\$=<75?1%A;10G5!!](#)

!
**I)((0%+#')6%'10+;(#X.&10%#.+1T%'#J01)%Y=#] 1A14;#4&!\$4!N170#8##3'!74;!7.;#5B#;1\$!<7A78##3#10!#4!3?1!
/\$\$@C!#4DA1/0\$4!1<3./!10!74;5\$/!0'4<?/\$4\$.0!1\$\$@!0100#\$40!H#4!3?1!1B143!\$N!#403/.<3\$/!##%4100!\$/!- 2m\JD
IQ!<\$43#4&14<'!A%74J!@7'!81!/1<\$;/;1;!74;!@7;1!7B7##78%1!3\$!03.;1430!#4!3?1!<\$./01!N\$/!B#1F#4&!/1@\$31%'!
7N31!/!17<?!0100#\$4=!, \$/!b.103#\$40!\$/!<\$4<1/40!78\$.3!/1<\$**

!

M%!/1b.1030!N\$/!M<7;1@#<! - \$40#;1/73#\$4!@ .03!81!@7;1!F#3?#4!(?!?\$. /0!7N31/!3?1!700100@143!;731!\$/!
0.8@#00#\$4!;17;#41=!!
!
M%!M<7;1@#<! - \$40#;1/73#\$4!/1b.1030!@ .03!#4<% . ;1!0.AAS/3#4&!;\$<. @14373#\$4W!?\$F1B1/C!/1<\$&4#Y#4&!3?73!

2)'&(.??=!6\$@1!M<3#B#3#10!@7'!#4B\$%B1!3?1!.01!\$N!3?1!\$4%#41!3\$\$%!O1/.07%%!N\$!/<\$@A%13#\$4!74;!&/7;#4&=!
O%1701!N\$%%\$F!3?1!81%\$F!&.#;1%#410!N\$!3?1!A/\$A1!/.01!\$N!3?#0!3\$\$%=!

I= N\$5+- "k- "k. *\$kO/-8*.%O+3\$&\$", -/("5\$".P!63.;1430!0?\$\$.%;!4\$3!</1731!7!01A7/731!%\$&!#45A/\$N#%1!F#3?!
O1/.07%%!74;!0?\$\$.%;!#40317;!/1@7#4!#4!3?1!K17/4#4&!L747&1@143!6'031@!14B#/\$4@143-!\N!3?1'!
;1<#;1!3\$!</1731!7!N.%%!A/\$N#%1C!3?1'!0?\$\$.%;!/1B#1F!3?1!A/\$B#;1/i0!A/#B7<'!A\$%#<'!74;!31/@0!74;!<\$4;#3#

